

DELTA KAPPA GAMMA VT NEWSLETTER

THE DELTA KAPPA GAMMA SOCIETY INTERNATIONAL SOCIETY FOR KEY WOMEN EDUCATORS

PRESIDENT'S LETTER

by Marilyn Grunewald, President DKG/Vermont 2019-21

Dear DKG Sisters,

The theme for this newsletter is **leadership**. I chose leadership because it has been a year in which we all had to develop new paths and skills for learning and communication, as we moved forward in the world of Covid-19. I believe everyone is a leader and we all demonstrate it in different ways and in different venues. We use our leadership skills in our homes, work and in our communities every day. You do not need to hold an official position to be a leader but rather be someone who shares what they believe and guides their ideas to fruition. You have inspired me during the pandemic. Everyone has had to become a leader. We have created the foundation to continue to grow our organization of Key Women Educators in Vermont.

As a result of strong leadership in the state and chapters, we have accomplished the following:

1. Recognizing and exhibiting student artwork that illustrates kindness
2. Reaching out to teachers in the schools by sending them letters of encouragement
3. Posting Apple Posters in local businesses, schools and other public places to thank our teachers for educating and supporting our young people
4. Sending all DKG/VT members letters of encouragement throughout the biennium
5. Holding a successful virtual arts retreat
6. Learning about how to use technology at a level that I think most of us thought we would never learn and who ever thought we would still be using ZOOM as our primary mode of communication for a year later

7. Continuing to hold chapter meetings and engaging in community projects in spite of the Pandemic
8. Receiving forum newsletters from Cheryl Hooker
9. Meetings of the executive officers to plan for board meetings and to tackle difficult issues between board meetings
10. Publishing 3 news with perhaps a 4th this spring or summer

I am proud of our accomplishments and you should be too. The theme for our spring convention is "Once you choose hope, anything is possible." Christopher Reeves. The quote inspired me to think about what the word "hope" means to me; what it means for DKG/VT and the work we are doing in the state and local chapters. My goal for this biennium was to foster community through Communication and Collaboration. The theme is nicely aligned with my goals and the ideas the executive board developed at the beginning of the biennium.

Epsilon has planned an exciting virtual convention. I encourage you to attend. Our guest speaker will be Dr. Lynda Ulrich, DMD, the author of Happiness is an Option. Dr. Lynda will talk about how "she is teaching the world to have less fear and more joy in their lives online, while remarkably bringing us together on a theme we all can agree, it is STILL an amazing world."

The agenda will include approving amendments to the DKG State By Laws, installing new officers, awards, music, a service of remembrance, and sharing a display of statewide collaborative artwork, and other chapter projects.



I am sad to end my leadership of such highly professional group of women educators, but it is time for new leaders to lead us into the future. I want to thank all of you for supporting each other and me during these challenging times. I hope the work we have done together has created an environment where collaboration. Communication and community have become the norm for DKG/Vt and has paved the way to make our state and local Chapters stronger than ever. In closing, "As we look ahead into the next century, leaders will be those who empower others." Bill Gates, co-founder of Microsoft.

Best personal wishes

What's Inside

President's Letter p. 1

Officer Candidates List p. 2-3

State Chapter Tweets p. 4

Proposed Amendments p. 5-6

International Convention p. 6

Leadership Committee Report p.6

Spring Convention p. 7-8

Dr. Lynda Ulrich Presentation p. 9

Scholarship News p.9-10

World Fellowship News p. 11

EEC Report p. 11

DELTA KAPPA GAMMA VT OFFICER CANDIDATE LIST



President 2021-2023

Carol Barbagallo (Gamma)

DKG VT: First vice president; Second vice president; Membership chair; Nominating committee chair; Northeast Regional Conference Burlington, Vermont 2009 Co-registrar; Women of Distinction award 2006; Key Woman Educator – State of Vermont 2013; Achievement Award 2015, Gamma Chapter: President; Corresponding secretary; Historian

Date Joined: 1988

Professional Experience:

Educator Rutland Town School 1978–2012; Rutland Central Supervisory Union-Professional Development Committee; member of an NEA; member of Vermont Retired Teachers association 2012- present

Personal Goal:

I am looking forward to embarking on a new biennium serving, sharing and supporting each chapter and member with optimism, kindness and empowerment.



First Vice President

Nancy R. James (Epsilon)

DKG VT: Vermont: Member State Board ~ 2016-present; DKG-Vermont 2021 Spring Conference Committee member ~ 2019-present. Epsilon Chapter: Member ~ 1990 to present; First Vice President 1992 to 1994; Featured Epsilon Chapter Meetings Presenter; Nominations Committee Chair; First Vice President - 2014 to 2016; President - 2016 to 2020.

Date Joined: September 20, 1990

Professional Experience: Kindergarten Teacher ~ Lyndon Town School - 1974 to 2012; Early Childhood and Elementary Education Professor ~ NVU Lyndon 2012 to present; Presenter at National Educational Conferences, Inservices and Parent Information Trainings - 1980 to present; Developmental Observation Assessment Administrator 1980 to present;

* Personal/Organizational Goal(s) for Biennium: I will work to support our DKG-Vermont State President and Member Sisters, promote initiatives that will provide our Vermont educators and students opportunities to reach their potential and continue to encourage acts of Kindness.



RECORDING SECRETARY

Donna Stone (ETA)

DKG VT: Recording Secretary, Education Excellence Committee Past Leadership Committee member ETA Chapter – Team Leader, Contact Person, and Secretary 2016 to present. Past Vice President, 2014-2016, Woman Of Distinction Award 2018

Date Joined : 2012

Professional Experience – Intermediate Level Teacher for 45 years in the Southwest Vermont Supervisory Union, Tutor for Bennington Tutorial Center, Mentor for United Counseling Service of Bennington, Member of Bennington County Retired Teachers Association and the Vermont Retired Teachers Association. Life Member of NEA.

Professional/Organizational Goal(s): As DKG Vermont Recording Secretary, I will attend DKG Vermont state meetings in person or electronically, take meeting notes, record meeting minutes and distribute them in a timely manner. I am a positive, reliable DKG Vermont /ETA Chapter member who is committed to making sure members are informed about any DKG related projects, meetings, and deadlines



Second Vice President

Mary Ann Riggie (Epsilon)

DKG VT: Recording Secretary, Rules Committee, President of Epsilon, Vice President of Epsilon, Various Committees, 2nd Vice President during the 2019-2021 biennium.

Date Joined: 1976

Personal Experience: Forty years in VT schools positions included Title VII bilingual teacher, classroom teacher, Titles I teacher & coordinator, principal, curriculum coordinator, assistant superintendent, and superintendent.

Personal Goal: To deliver leadership training for new chapter officers in the summer of 2022. #2 To work with DKG Vermont's Executive Board and elected officers to support projects that engage DKG members state-wide and that contribute to the mission of DKG International to promote professional and personal growth of women educators and excellence in education.



DELTA KAPPA GAMMA VT OFFICER CANDIDATE LIST



Corresponding Secretary Lisa Thurston-Flynn

Professional Experience: I started working in education while finishing my teaching degree. I was hired as a first grade para educator at Catamount Elementary School in Bennington, after finishing my student practicum in 2007. My very first student practicum was completed under the supervision of fourth grade teacher Cheryl King. Later that year, the school closed and I continued working as a para educator at Bennington Elementary School until finishing my Master's degree in education from Massachusetts College of Liberal Arts in 2010. I am currently in my ninth year teaching as a third grade teacher at Bennington Elementary School. I am married to Steven Flynn and have one son, Morgan, who is currently in college and coaches a swim team in Florida.

Date Joined: 2019. I have enjoyed being part of a team of dedicated educators who truly care and want to make a difference in students' lives.



Nominating Committee Sandra Wells (Delta)

DKG VT: I have been on the State Board for many years. World Fellowship Chair, First Vice President, State President (2003-2005), and a member as a former State President. I have attended many Northeast Regional and International Conventions.

Date Joined: 1990

Professional Experience: This is my 57th year of teaching! I am currently the reading interventionist at St. Monica's School in Barre. I retired from the public school in 2010 having taught in So. Burlington, Providence RI, Richmond, Stowe, Twinfield and Woodbury.

Personal Goal: To encourage and offer leadership opportunities for our members. Climbing the ladder of leadership is very rewarding.



Nominating Committee Magaret Rafter (Gamma)

DKG VT: Recording Secretary, Corresponding Secretary, Member of the Northeast Regional committee, Recording Secretary for GAMMA Chapter, Corresponding Secretary for GAMMA Chapter, Nominations Committee Chair for GAMMA Chapter, Co-President for GAMMA Chapter

Date Joined: 2005

Professional Experience: Art Teacher and Intern in West Rutland Schools 1972-1976, Special Educator Rutland City Schools 1976-2008

Personal Organizational Goal(s): I have always and will continue to promote professional and personal growth of women educators and excellence in education as stated in the DKG mission. I will encourage women to become more involved at the state and local levels.



Nominating Committee Marilyn Grunewald (ZETA)

DKG VT: DKG/Vt-President- 2019-21, 1st Vice President 2nd Vice President, Recording Secretary, Zeta Chapter President-2 Years, 1st Vice President, 2nd Vice President

Date Joined: 1992

Professional Experience:

Special Educator, Consulting teacher at Franklin Northeast Supervisory Union, Burlington High School; Principal at Alburgh Community Education Center, Enosburg Falls Middle/ High School, Proctor Junior/ Senior High School; Assistant Superintendent at Bennington/Rutland Supervisory Union, retired after 8 years as Superintendent of Schools at the Franklin Central Supervisory Union (Maple Run School District), and Taught undergraduate and graduate courses at 4 State Colleges and the University of Vermont

Personal Goal: Serving on the nominations committee is important to me as we move forward growing DKG/Vt and supporting our members to move into leadership roles in DKG, their schools and their communities.



Ann Kalinoski was appointed by President Marilyn Grunewald to replace Jan Hughes



STATE CHAPTER ~~NEWS~~ TWEETS



What is a Tweet?

Twitter is a 'microblogging' and social media system that allows one to send and receive short posts called tweets. A tweet is typically 140 characters long (i.e. 3 sentences). Each Vermont Chapter President was challenged to send a 1-3 sentence tweet (summary) of what they have been up to.

@GammaChapter

This winter @Gamma launched a virtual New Years happy hour. Thanks to our Gamma sisters for sending messages @Rutland Intermediate School teachers! Our March and April meetings will be virtual. March @Gamma is Soup Bowls for Hunger Event donate online. #DKGGammaCovid19pandemic #foodshelve #everybodyeats #donate #GoDKGGammaChapter!

@ETChapter

#WHAT'S TWITTERING @ETChapter? A LOT IS #TWITTERING @ETChapter! #SUPPORTING EDUCATORS #MEMBERSHIP SPOTLIGHTS @DonnaStone, #ETAContact Person I#Secretary #ETA/EDUCATOR CONNECTIONS

@ETA #TREATS and #THANKYOU Educators. #February - #VALENTINE'S DAY - @BenningtonAreaSchools. #❤️shaped Baskets #ValentineCandy. #Message @TEACHER: A teacher offers a 🖐️ opens a 🧠 and touches a .❤️ #February - @ETA'S #VALENTINE'S DAY PROJECT



#DKG INTERNATIONAL MEMBERSHIP SPOTLIGHT AWARD

#JANUARY2021 #dkg.org @NickyForest #ETATreasurer #DKG #InternationalMembershipSpotlight Award January, 2021. #AWESOME #LOOKINGFORWARD #April2021 @ETATEAM #DKG INTERNATIONAL MEMBERSHIP SPOTLIGHT Award. #dkg.org #ETA TEAM PHOTO #Message. #GO ETA

@BetaChapter

Wow! @DKGBetaVT, is going on a virtual tour of #Scotland!, are organizing a spring #BakeSale, and had multiple meetings? Is there anything they can't do!? Shoutout to @RitaCorey for her organization and #Communication! #awesome #dkgvt #BetaBeauties

@ZetaChapter

Zeta's Christmas Tea held @KayeMehaffey's scheduled for Dec. (bonfire this year) was canceled/darn virus! No outside gatherings!

- STATE COLLABORATIVE – KINDNESS ART PROJECT – ETA connected with a local Art Teacher and made a plan for her to focus on one class to create a KINDNESS drawing and to submit 5 framed drawings to the EEC to be displayed at the 2021 Virtual DKG Convention. The drawings were framed and submitted to Claire Reczek for the DKG VT Website and to Micehlle Gilman for the Kindness Art slideshow to be shown at the 2021 DKG VT virtual Convention in May.

- In March 2021, the ETA TEAM was awarded the DKG International Membership Spotlight Award. Our ETA TEAM PHOTO and a letter that highlights ETA Chapter's goals and accomplishments is posted on the DKG International website.



PROPOSED AMENDMENTS

MAY CONVENTION 2021



The following amendments to our Bylaws and Standing Rules have been proposed for action by the membership at our 2021 Spring convention.

#1 New Section for Article XI

Section F Changes in the Bylaws and Standing Rules of DKG VT necessitated by amendments to the DKG International Constitution and/or Standing Rules shall be made by the DKG VT Rules Committee with the State President as an ex-officio member and then reported to members as soon as possible on our web site and in the next issue of our State Newsletter.

Rationale: *Provides a timely process for updating our Bylaws and Standing Rules to be consistent with International DKG's governing documents and for distributing the updated Bylaws and Standing Rules to the membership.*

#2 Bylaws Revision

Article VIII Section Revision C1f(5) conduct an induction service at the spring convention in ~~even numbered years~~ upon request of at least one chapter.

Rationale: *Provides more flexibility for induction of new members at spring convention.*

#3 Standing Rules Revision

2.1 DKG Vermont may induct members at the spring convention in even-numbered years, upon request of at least one chapter, unless authorized by the Executive Board to do otherwise. (4-28-12)

Rationale: *Please see #2 above*

#4 Bylaws Revision Article IVB3

All dues and fees shall be collected by the chapter treasurer. State ~~and International~~ dues and fees shall be forwarded to the Vermont state treasurer. International dues shall be forwarded to DKG International.

Rationale: *To be consistent with DKG International's governing documents.*

#5 Standing Rules Replacement 11.6

Each fiscal year a fee of \$1.00 per member shall be assessed for scholarships as required by International Standing Rule 4.2. Chapters who maintain a scholarship fund shall allocate 80% of the scholarship fee to the chapter scholarship fund and 20% to DKG Vermont scholarship funds. Chapters who do not maintain a scholarship fund shall allocate 100% of the scholarship fee to DKG Vermont for its scholarship funds.

DKG Vermont shall allocate 50% of the scholarship fees it receives to the Memorial Scholarship Fund and 50% to the Enrichment Grant Fund. In years in which the Memorial Scholarship Fund is already fully funded, 100% of the annual scholarship fees received will be allocated to the Enrichment Grant Fund. ~~(4-27-10)~~

Rationale: *To be consistent with DKG International's governing document.*

#6 Bylaws Replacement Article VII 6

Electronic Meetings Business of DKG Vermont and all of the bodies governed by its Bylaws may be transacted electronically as long as all members are able to hear each other simultaneously and can actively participate in the meeting.

Rationale: *Permits all meetings at both the state and chapter levels to be conducted electronically.*



Proposed Amendments

May Convention 2021 (cont)



#7 Bylaws Revision Article IX Section C Publications 1.

A state newsletter, DKG Vermont News, shall be published at regular intervals at the discretion of the DKG Vermont Executive Board and sent to all state members.

Standing Rules Deletion 10.2 DKG Vermont shall publish up to three newsletters annually. (4-27-13)

Rationale: *The proposed revision and deletion together confirm that the Executive Board determines the publication schedule of the state newsletter.*

#8 New Bylaw Section for Article VI Section E8

Electronic (non-secret) voting for officers and other elected personnel may be permitted when the election is held at an electronic meeting.

Rationale: *To permit electronic voting during an electronic meeting.*

Respectfully submitted,
Mary Ann Riggie, Chair

International Conferences

Portland Oregon, July 7-10

San Antonio, July 21-24

International is planning a face to face conferences with the option of attending virtually.

A decision will be made **60-90** days prior to each convention as to whether it will only be virtual.

The 2021 State Organization Leadership Training Atlanta Georgia , July 30th - August 1st

For The President, Membership Chair, EEC Chair, and the Treasurer

Mission Statement

The Delta Kappa Gamma Society International promotes professional and personal growth of women educators and excellence in education.



LEADERSHIP COMMITTEE REPORT



Seven leadership training sessions were held during August, 2020. Traditionally summer training is provided in odd numbered years for incoming chapter officers. Other members are welcomed and encouraged to attend. The total unduplicated count is 33 members who attended one or more sessions this summer. Twelve DKG members prepared and presented seven training sessions.

Using Zoom as the "venue" was a different experience for both organizers and participants. On the plus side: good attendance, ease of accessing the "mike" for anyone who wished to speak, and in-depth discussion. On the negative side: no hugs and less exchange of personal news.

Mary Ann Riggie 2nd VP

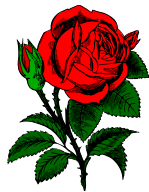


Delta Kappa Gamma/Vermont SPRING CONVENTION AGENDA



Theme: "Once you choose hope, anything's possible." –C. Reeves

May 1, 2021



7:45am Registration Admit to the meeting, Michelle Gilman

8:30am WELCOME (President, Epsilon) Sandy Blodgett

Call to Order Marilyn Grunewald, President

FLAG SALUTE: Joan Kirchoff

THOUGHT FOR THE DAY: Helene Gallagher

Collect: Mary Ann Riggie

8:45am Reports

SECRETARY'S REPORT: Donna Stone

CORRESPONDING SECRETARY'S REPORT: Barbara O'Neil

TREASURER'S REPORT: Ann Bannister

Action Committee Reports: Society Business

COMMUNICATIONS AND PUBLICITY: Megan Boraski (newsletter) Claire Reczek (webmaster)

LEADERSHIP DEVELOPMENT Mary Ann Riggie

FINANCE Jill Wilkens

MEMBERSHIP Sue Green

RULES/AMENDMENTS Mary Ann Riggie Action

Nominating Committee: Cheryl King

Presentation of the Slate of Officers and Nominating Committee Installation of Officers: Marcia Barron

Marilyn: Introducing Carol:

President: Carol Barbagallo

10:00am Break: 15 minutes

10:15am Introduction of Guest Speaker: Marilyn Grunewald

Dr. Lynda M. Ulrich, DMD Author of Happiness is an Option

11:00am Society Mission and Purposes

EDUCATION EXCELLENCE: Carol Barbagallo

FINE ARTS: Lian Brehm

MUSIC: Rita Corey

Evelyn DeBrun Springstead Award: Joan Kirchoff

SCHOLARSHIP: Lorna Johnson

WORLD FELLOWSHIP: Marcia Barron

U. S. FORUM LIAISON: Cheryl Hooker

EDUCATION FOUNDATION LIAISON: Martha Fleming

11:45am SERVICE OF REMEMBRANCE: Sue Green

OLD BUSINESS:

NEW BUSINESS:

STATE ACHIEVEMENT AWARD:

Women of Distinction Award:

YEARS OF SERVICE AWARD:

IMPORTANT DATES:

International Conferences & Training:

Portland Oregon, July 7-July 10, 2021

San Antonio, July 21-July 24, 2021

International is planning face to face conferences with the option of attending virtually. A decision will be made 60-90 days prior to each convention as to whether it will only be virtual.

International Leadership July 30 – August 1, 2021

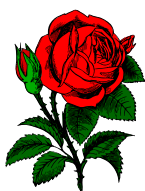
Location: In-person option: Atlanta Airport Marriott, Atlanta Georgia

Virtual option: Via link provided upon registration

ANNOUNCEMENTS:

OUTGOING PRESIDENT

Adjourn 12:30





DKG-Vermont
The Delta Kappa Gamma Society International
2021 Virtual State Spring Convention Hosted by Epsilon
Theme: "Once you choose hope, anything's possible." –C. Reeves

Date: Saturday, May 1, 2021

Time: 8:30-12:30

Registration: 7:45-8:30 a.m.

Highlights: Business meeting to include membership vote on amendments to Bylaws, induction of new members, installation of officers, awards ceremony, music, service of remembrance, fellowship and sharing, display of statewide student art. Our Keynote Speaker will be Lynda M. Ulrich, DMD Author of Happiness is an Option.

Convention Registration: Please include a completed registration form to the Epsilon Chapter. Mail or email this form by April 23rd to:

Michelle Gilman
3264 Gilman Road
Lyndon Center, VT 05850

or Email: michelle.gilman@neklsvt.org

2021 Virtual State Spring Convention Registration

Name _____ **Chapter** _____

Email _____ **Phone** _____

How will you attend? Zoom ____ Phone ____

Will you attend the Virtual Executive Board meeting on Friday April 30th at 4 PM? Yes ____ No ____

How will you attend? Zoom ____ Phone ____





DR. LYNDA ULRICH'S PRESENTATION



Introduction:

Dr. Lynda Ulrich is a Social innovator, Bestselling Author, Keynote Speaker, TEDx Speaker, and Global Positive Media Mogul.

Her insights are opening a new era for us all by celebrating the Conspiracy of Goodness going on behind the scenes in our times: an enormous wave of progress, well underway in the world, that almost no one knows about.

She is teaching the world how to have less fear and more joy in their lives online, while remarkably bringing people together around all we can agree on. Her message proves, it is STILL an amazing world.



BIO:

Dr. Lynda Ulrich is the founder of Ever Widening Circles (EWC), a Positive Global Media Company that began publishing articles about remarkable insights and innovation going uncelebrated, in 2014. Now she is on a mission to bring us all together around an enormous wave of goodness and progress well underway in the world that almost no one knows about.

She's calling that global wave *The Conspiracy of Goodness*.

Dr. Lynda is the ultimate kind of connector: she sees possibility everywhere and is an expert in fitting seemingly stray parts together; instincts sharpened by a life as a global traveler, an exceptional artist, and early adopter of technology.



Now she is speaking to thought leaders around the world every week who are making the world a better place in astonishing ways. Her gift is in synthesizing their genius into narratives, ideas, and connections that can bring us all together.

Dr. Lynda is being interviewed by news media around the world about the opening of a new era. Her bestselling book, a positive news website and app, a podcast, an education website, a TEDx Talk, and the recently launched Conspiracy of Goodness Network, are all helping to do just that.

Dr. Lynda's work proves, unequivocally, that it is still an amazing world.



SCHOLARSHIP NEWS



Are you considering pursuing a graduate program to reach your educational goals or perhaps needing that workshop bridging virtual learning? The Covid 19 pandemic has changed the "in school classroom model." Our teachers have had to revamp, adjust, and create new remote and hybrid learning for their students. Most districts now contribute towards professional development, but with unexpected pandemic budget expenses, this may be reduced unless it's part of the negotiated contracts.

In our own DKG past history, professional development was not well funded and varied from districts. This led to the establishment of a scholarship fund where in 1946 Alpha Lambda State, along with other New England and New York chapters, contributed towards a scholarship of \$1,000 to Miss Damina Eugeno from the Philippines to attain a Master's degree from Mt. Holyoke College. This State scholarship has since evolved into Alpha Lambda State Memorial Scholarship. It will soon be known as DKG Vermont Memorial Scholarship to align with International word changes.



SCHOLARSHIP NEWS (cont)



The word "Memorial" was added in honoring a past member who made significant contributions to the Society. Some of these past named Memorial ladies were: Catherine Nulty, Dr. Bertha M. Terrill, Catherine Wilcox, Mary Jane Simpson, Gertrude Sinclair, and Alice Howe. The last memorial Scholarship was awarded to Deborah Tower (Zeta) in 1997! Madge Boardman is our next named Memorial Scholarship yet to be awarded.

This Memorial scholarship has been established to encourage members to pursue educational opportunities for advanced certification degree work beyond a Bachelor's level (I.e., Masters, Doctoral, Specialist Program, and National Board Certification)

In 2017 my committee reviewed the wording and requirements of our scholarships and found our criteria and eligibility are in line with other state forms. Previously you needed to be a member for 5 years. This was changed to 3 years. We deleted the old requirement of being a chair of a chapter committee or officer at the chapter/and or state level. Instead, we inserted "Importance is attached to active participation at the chapter and or state level." *This scholarship awards \$2,000 *Three years membership *No deadline

If you have the older copy in your files, you certainly can use them in requesting this scholarship as it is just the name change not the requirement criteria. I will be posting the new form on our state web page and sending your chapter presidents a packet with the new forms. www.alphalambdabt.weebly.com

Our most popular and widely used scholarship is the Educational Enrichment Grant. It was first called "Summer Study Grant" and was awarded in 1953 to Cecilia Murphy for \$100. Since then, 52 grants have been awarded. The most recent was 2019 to Lian Brehm (Delta).

It supports participation in seminars, conferences, educational travel, research, Elderhostel, chapter service projects, para educator licensure, work designed to contribute to professional development as educators/para educators, or in a setting advocating and supporting education. *no set amount of money *no deadline

Please take note DKG International made changes at their Austin Convention that now impacts how we fund our State scholarships and grants. As long as each local chapter maintains their own chapter level scholarship, DKG Vermont will only receive 20 cents as the 80 cents per member will now remain at the local chapter. This lesser amount of 20 cents isn't sufficient to fund/replenish our state scholarships/grants. We participated in several Zoom meetings this fall and early winter to discuss how to comply with International's new changes and be in compliance.

Thank you, Marilyn Grunewald, Mary Ann Riggie, Ann Bannister, Jill Wilkens, Donna Stone, Barb O'Neil, Carol Barbagallo, and Marcia Barron for your insightful ideas. In discussing with Helen Popovich, International Parliamentarian, Mary Ann Riggie was successful on how to best fund scholarships at the state level. Helen advised since there are no constitutional rules limiting what a state organization such as DKG Vermont may include in its yearly state budget, a separate line item for State Scholarships could solve the funding issue and keep us in compliance with International constitutional new rules.

Currently \$15 per active member goes to fund the state budget and operating expenses. At our Feb. Winter Board Meeting it was suggested that the Executive Board consider adding an extra line item for Scholarships in each future budget. Since our Memorial Scholarships are fully funded, the standing rule 11.6 states the amount would go into the Educational Enrichment Grant until such time that the Memorial Scholarships are awarded and need to be replenished, then it would be divided 50/50 between both of them.

A motion will be presented and voted upon by our members at our Spring State Convention in April. They will need to understand why it is necessary to adopt this new proposal. Hopefully my report gives you the background information necessary in requesting the changes.

Respectfully,
Lorna Johnson Scholarship Chair
lbj52@hotmail.com
802-673-8262



The Educational Excellence Committee

The Educational Excellence Committee has been extremely busy this biennium. During 2019-2020, EEC initiated a statewide collaborative art project asking students to depict what they thought KINDNESS looks, feels or sounds like. The winning submissions will be highlighted at the Spring Convention. On Valentine's Day treats, supportive notes, and DKG information was delivered to schools. This past year, members have posted red apples at schools, businesses and on their front doors thanking teachers for their work during these extraordinary times. Some chapters, also, sent letters to the editor or paid for ads in local newspapers supporting teachers. Finally, in the same spirit of encouragement, personal letters were sent to individual teachers by chapter members in September and March, and will be sent again in May. I am incredibly proud of the work the EEC has done. Please thank your EEC chair for the exceptional job they did heralding the good work, compassion and generosity of DKG Vermont.

Carol Barbagallo
1st VP DKG VT
EEC chair

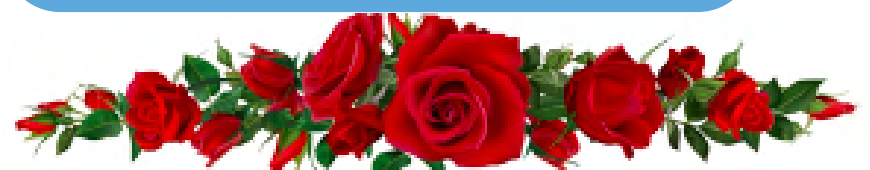
World Fellowship Report April 2021

DKG VT sent \$410 to the International World Fellowship fund between April 2020 and April 2021. Every chapter fund raises in its own way and sends its own amount. Each of the 24 recipients received at least one correspondence from Beta chapter and various other members emailed or wrote a card to recipients.

Thank you all for your support, "forward moving ever".

DKG Purposes

1. To unite women educators of the world in a genuine spiritual fellowship
2. To honor women who have given or who evidence a potential for distinctive service in any field of education
3. To advance the professional interest and position of women in education
4. To initiate, endorse, and support desirable legislation or other suitable endeavors in the interests of education and of women educators
5. To endow scholarships to aid outstanding women educators in pursuing graduate study and to grant fellowships to non-member women educators
6. To stimulate the personal and professional growth of members and to encourage their participation in appropriate programs of action
7. To inform the members of current economic, social, political, and educational issues



Leadership is not
bullying and
leadership is not
aggression.

Leadership is the
expectation that you
can use your voice for
good. That you can
make the world a
better place.

Sheryl Sandberg

