



DKG/Vermont State News

An Organization of Key Women Educators Worldwide

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The Delta Kappa Gamma Society International

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President's Message

Dear DKG Sisters,

The theme for our spring convention is "Once you choose hope, anything's possible," Christopher Reeves. The quote inspired me to think about what the word hope means to me as well as what it means for DKG/VT and the work we doing in the state and local chapters. My goal is to foster DKG unity through "*Collaboration, Community, and Communication.*" This theme is nicely aligned with the ideas developed by the executive board at our fall meeting. At the spring executive board meeting we will continue our discussion and develop more direction in carrying out these plans.

We got off to a great start at the fall meeting as we brainstormed ideas to carry out this goal. Then the Educational Excellence Committee (EEC) met following the meeting and developed a plan for the state and local chapters to carry out some ideas. The plan includes two initiatives: a student artwork project illustrating kindness and a gesture of gratitude to working educators on Valentine's Day. I want extend my sincere thanks to Carol Barbagallo, the ECC, and the local chapters for carrying out these projects.

Epsilon has planned a great convention. I hope you will attend. Our guest speaker, Edna Thayer, will share a humorous approach to explore the importance of laughter in our lives. We will have a business meeting where we will vote on amendments to the Vermont state bylaws. The day will highlight student artwork, our founders, our award winning members, our recently deceased members who will be honored at the Service of Remembrance, special music arrangements, fellowship and sharing.

In closing, "The very least you can do in your life is figure out what you hope for. And the most you can do is live inside that hope. Not admire it from a distance but live right in it, under its roof." Barbara Kingsolver, [Animal Dreams](#)

Many thanks to Marcia Barron and Carol Barbagallo for publishing this newsletter.

Best personal regards,
Marilyn Grunewald
DKG/VT President

In Memory

Ethel Schuele- Alpha
Marie Hall- Alpha
Marilyn Hardy-Epsilon
Joyce Lisby-ETA
Jean Noble-ETA/Iota

Please send Marilyn Grunewald
any ideas you have for a
NEWSLETTER EDITOR.

It is an extremely important
source of communication to our
members. It is published twice
a year.

DKG/VT - Important Dates

May 1, 2020 **Spring Executive Board Meeting**
St. Johnsbury (Place to be announced)
Time to be announced

May 2, 2020 **Spring Convention**
Theme: "Once You Choose Hope, Anything is Possible"
Northern Vermont University, Lyndon, VT
9:00 AM -3:00 PM

May 23, 2020 **Women in the Arts Retreat: Tending to Your Inner Garden**,
Senior Citizens Center, East Montpelier
9:00 AM – 3:00 PM

July 23, 2020 **Leadership Workshop** Leahy Center, Rutland Regional
Medical Center, Rutland
9:00 AM -1:30 PM

Delta Kappa Gamma Society International Convention

Philadelphia, PA
July 7-11, 2020

DKG International Theme
(2018-2020)
"Leading Women Educators
Impacting Education World Wide"

LEADERSHIP WORKSHOP

9:00 a.m. to 1:30 p.m. Thursday, JULY 23, 2020

9:00-9:30 Fellowship
Leahy Center, Rutland Regional Hospital
Brown Bag Lunch



This workshop will provide all in-coming chapter officers with

- Information about their respective roles & responsibilities
- Opportunity to meet officers from other chapters who share the same role
- Updates from the 2020 DKG International Convention that impact local chapters
- Sources for tools, forms, & information at both state and international levels
 - Function of committees at state and local level
 - Chance to ask questions & brainstorm together
- Please enter this red-letter day on your summer calendar.

Mary Ann Riggie- DKG VT 2nd VP

Welcome New DKG Members

ETA

Haley Grossman

GAMMA

Amanda Begin

Susan Hackett

Jane Richards

Dr. Jennifer Scott

Cara Shortle



WOMEN IN THE ARTS RETREAT

Mark one Saturday in May on your calendars for this year's opportunity to learn about new crafts and enjoy the camaraderie and fellowship of our DKG-Vermont sisters, led by

**Lian Brehm and Jan Danziger,
Fine Arts chairs.**

**MAY 23, 2020 - WOMEN IN THE ARTS
RETREAT**, Senior Citizens Center, East
Montpelier

TIME: 9-3 with a pot luck lunch

THEME: *"Tending Your Inner Garden"*



COME MEET

AND LAUGH

WITH

EDNA THAYER

AT DKG/VT'S SPRING CONVENTION

A Humorous Approach to Explore Laughter in Our Lives
Edna Thayer, AKA The Laughing Lady, holds two master's degrees, one in nursing and one in counseling, and worked as a nurse and/or teacher for over 40 years. She has co-authored or authored 2 award-winning books. The title for this presentation is, *Laugh for the Health of It*, and is based on a book she co-authored, *A Mirthful Spirit, Embracing Laughter for Wellness*. Edna has given over 900 humor talks in 27 different states and Canada. Edna talks about the benefits of laughter for our health and gives examples of how to incorporate more joy and laughter in our lives. Be prepared to laugh.
Author of Feisty Lydia, Memoirs of a German War Bride and co-author with Dr. Mary Huntley of A Mirthful Spirit, Embracing Laughter for Wellness

EDNA L. THAYER, AKA The Laughing Lady
7 Roots Beach Lane, Elysian, MN 56028

DKG MAKES A DIFFERENCE, BE PROUD

Marcia Barron, World Fellowship chair

As members, we are often asked to donate to a variety of projects or programs. Take a look at what a group of enthusiastic and dedicated educators can do!!! Listed below are the different funds that fall under the umbrella of the DKG Supporting Corporation which are tax-deductible to the fullest extent of the law in the USA and in some other countries. Take delight in some interesting facts and figures.

<u>Fund</u>	Description
<u>Educators Award Fund</u>	Selected women authors receive cash awards for non-fiction writing impacting education.
<u>Emergency Fund</u>	Solely supported by donations, the Emergency Fund helps members with a major loss due to a natural disaster.
<u>Eunah Temple Holden Leadership Fund</u>	The ETH Fund supports superb speakers for international meetings and other leadership events.
<u>Golden Gift Fund</u>	The Golden Gift Fund offers professional life-changing leadership management seminars.
<u>International Speakers Fund</u>	Going beyond borders, the International Speakers Fund sends members as speakers into Society countries other than their own.
<u>Scholarship Fund</u>	International Scholarships are awarded annually to members for graduate study.
<u>World Fellowship</u>	World Fellowships are awarded to non-member women educators who are continuing their education.

Emergency Fund Facts

In 2018-19, DKG awarded over \$25,000 to members affected by floods, hurricanes, fires and other events.

Scholarship Fund Facts

31 scholarships available: As many as 31 scholarships are awarded each year to members pursuing advance degrees. Scholarships for those seeking other graduate studies are \$6,000 and a doctorate is \$10,000. To qualify for a scholarship at the international level, the applicant must be an active member of the Society for a minimum of three years if pursuing doctoral studies, and be an active member of the Society for a minimum of one (1) year at the time of application if pursuing other graduate studies.

State organizations and chapters provided **\$258,366.39 in scholarships to 750 members in 2018-2019.**

At the international level the Society awarded **\$104,000 in scholarships for 2018-2019.**

As of 2018-2019 the Society has awarded **\$5,750,000.00 to 1,144 members** since the international scholarship program began in 1940.

Total contributions in 2018-2019 totaled \$134,996.65.

World Fellowship Fund Facts

Impressive numbers tell a story: From an initial award of \$2,500 in 1960, based on \$11,528 in contributions, the program has grown through the 2019-2020 academic year to impressive totals:

Impacting education worldwide: **986 women in 122 countries have received awards totaling \$3,699,600 since 1960.**

Contributions: \$4,112,603.78 (through June 30, 2019)

Awards given **in 2019-2020: 19 \$4,000 awards, 7 \$500 extensions, 4 \$1000 extensions, totalling \$83,500 to 29 women in 21 countries.**

Information cited from DKG.org

WARNING PROPOSED CHANGE TO BYLAWS

Mary Ann Riggie, Rules chair

The following four proposed amendments from the Rules Committee have been received, reviewed, and forwarded by the Executive Board to the Spring 2020 Convention for discussion and action by the members.

#1 New Section Article XI AMENDMENTS

ADD *Section E Changes in the Bylaws and Standing Rules of DKG VT necessitated by amendments to the DKG International Constitution and/or Standing Rules shall be made by the DKG VT Rules Committee with the President as an ex-officio member and then reported to members as soon as possible on our web site and in the next issue of our State Newsletter.*

PURPOSE Recommended by DKG International in order to simplify aligning state bylaws and standing rules with amendments adopted at DKG International Conventions

#2 Addition Article VI OFFICERS Section B2c

Current language: *may assume the office of the president for the ensuing biennium.*

Proposed language: *may assume the office of the president for the ensuing biennium if nominated and duly elected.* (05-02-2020)

PURPOSE To clarify that election procedures described in Article VI Section E shall be followed.

#3 Rewrite Standing Rule 2.1

Current language: *DKG Vermont may induct members at the spring convention in even-numbered years, upon request of at least one chapter, unless authorized by the Executive Board to do otherwise.* (4-28-12)

Proposed language: *DKG Vermont may induct members at the spring convention in even-numbered year upon request of at least one chapter and at the spring convention in odd-numbered years if authorized by the Executive Board.* (05-02-2020)

PURPOSE To clarify role of Executive Board

#4 Addition Standing Rule 3.1

Current language: *State committee chairs or their substitutes may vote at the board meetings. Neither is to be considered part of the quorum.* (10-2-70)

Proposed language: *State committee chairs or their substitutes may vote at the board meetings. Neither is to be considered part of the quorum as defined in Article VII Section A3a.* (05-02-2020)

PURPOSE To reference definition of quorum in DKG Vermont Bylaws

U.S Forum Liaison Report

Cheryl M. Hooker, Vermont State Senator

I hope you find the "Forum Connection" from National helpful in keeping up to date on issues being discussed in Washington especially those that affect educators. At the State level there are a number of Bills and ideas moving through the process that will impact teachers and the education system as a whole. The Governor has recommended the development of a universal after school program modeled after the system used in Iceland. This is an attempt to fill that "third space" to help young people to develop healthy behavior. There is a bill that would provide free meals to all Vermont's school children. There is a bill that would establish a new pension system for teachers and staff hired in the education system after July 2022. This bill is being carefully watched by the Vermont Retired Educators Association. You can follow the progress of these issues on the Vermont General Assembly home page.

FYI from Retired Educators: Retired Teacher Earnings Cap. The cap for this year is \$37,400. If a retired teacher earns more than this doing a job covered by our pension (substitute teaching) the pension will be frozen .

Valentine Information



Explosion



The week of Valentine's Day brought an explosion of Delta Kappa Gamma information into twenty-nine schools in the state of Vermont. The Valentine's Day project was the first of two statewide initiatives of the Educational Excellence Committee (EEC) for this biennium.



Six chapters brought sweet and savory treats, brochures and an invitation to a chapter meeting to these schools. Cheerfully and “sweetly” impacted were Milton Middle School- *Alpha*; Molly Stark, Monument, Shaftsbury, Mount Anthony Union Middle School, Woodford, Bennington, and Pownal schools- *ETA*; Dummerston, Academy, and Guilford schools- *Beta*; Thatcher Brook School- *Delta*; Barstow, Rutland Intermediate, Rutland Middle School, Rutland High, Neshobe, Mill River, Rutland Town, Killington, Northeast, Northwest, Proctor Elementary and High Schools, Otter Valley, Stafford Technical and Castleton University- *Gamma*; Peacham and Barnet schools- *Epsilon*.

Thank you to all of the chapters and especially to the EEC chairs in each chapter that helped revitalize and energize chapters with their hard work and enthusiasm for this project.



Be on the lookout for the second EEC initiative, the KINDNESS art project, which will be on display at the State Spring Convention in Lyndon on May 2, showcasing artwork of students throughout the state.



Carol Barbagallo DKG/VT EEC chair



Educational Foundation

Martha Fleming –Liaison

The DKG Educational Foundation (DKGEF) supports and encourages cultural understanding and educational excellence through funding projects, seminars and professional development. Over 4 million dollars have been given since 1964. The funds have impacted education internationally by funding projects in 11 countries this biennium, including Canada, Cook Islands, El Salvador, Estonia, Finland, Grenada, Haiti, Mexico, Nicaragua, United States (including two Native American groups), and Zimbabwe.

-Jane D. Tanner, 2016-2018 Immediate Past Chair, Current Northeast Regional Director

The DKG Educational Foundation <https://dkgef.dkg.org>

History: The Delta Kappa Gamma Educational Foundation was established in 1964. Generous contributions from the Society, members, chapters, and friends provide funds to support DKGEF Projects that carry out the Mission and Purposes of the Foundation. Gifts to the Educational Foundation are welcome at any time and are tax deductible in the United States. Since its inception, the Educational Foundation has awarded grants totaling over \$4 million in its efforts to improve, enrich, and encourage intercultural understanding and educational excellence. Lucile Cornetet bequeathed the largest gift ever granted to the Society. The Cornetet Fund for Professional Development was established in 2005. The proceeds from this investment are administered by The Delta Kappa Gamma Educational Foundation to support professional development of educators.

Mission: The Delta Kappa Gamma Educational Foundation supports and encourages intercultural understanding and educational excellence.

Vision: Giving to educate the world.

Purposes:

1. Support and encourage intercultural understanding
2. Encourage standards of excellence in education
3. Assist and cooperate with schools, colleges, universities, and other persons, organizations, trust funds, or foundations in support, encouragement, and improvement of education. The Lucile Cornetet Professional Development Fund offers assistance to educators in two ways:

Cornetet Professional Development –Individual: Cornetet Individual Awards for Professional Development (CIPD) are available to all employed educators who meet the stated criteria. The application process is competitive. Awards (money) given to individual educators assists their participation in professional development opportunities through approved professional development providers such as colleges, universities, and professional organizations other than The Delta Kappa Gamma Society International.

Application forms are available at <https://dkgef.dkg.org> . Deadline dates are February 1, May 1, and September 1 of each calendar year.

Awards will fund participation in:

- Conferences
- Seminars
- Lecture series
- CIPD will no longer fund United States National Board Certification
- Online courses
- Workshops and other non-degree programs

Awards may fund travel, lodging, meals, pay for substitutes, registration fees, etc. Awards may not be used to reimburse for activities already completed, to pursue a degree program, or to fund an educational project. As of September 2019 over \$788,884 has been granted as Individual Professional Development Awards.

The DKG Educational Foundation

Lucile Cornetet Awards for Professional Development – Seminar Awards: Cornetet Professional

Development Seminar Awards are granted to sponsor professional development seminars. Regions, areas, and state organizations of The Delta Kappa Gamma Society International may apply for a Seminar Award to assist in providing professional development opportunities for educators in their locale. Application information and forms for the November 1 deadline are available at <https://dkgef.dkg.org>. As of November 2019, a total of \$136,311.90 has been awarded for Seminar Awards. Applications for this award are due by November 1, 2020.

Continue to Make a Difference – Assists DKG state organizations and regions to fund seminars for professional development. – Donate to the Delta Kappa Gamma Education Foundation via one of three ways:

1. Visit www.dkgef.org and donate online
2. Mail in a check to DKG Educational Foundation 416 W. 12th St., Austin, TX 78701,
3. Call in to the Educational Foundation Specialist (512) 478-5748 ext. 121.

For applications or more information please contact me at: marthafleming328@gmail.com

INTERNATIONAL CONVENTION

Philadelphia, PA

July 7-11, 2020

Jane Golden: American Artist and Director of Mural Arts Philadelphia

Keynote Speaker - 2nd General Session | July 8th

As the Executive Director of Mural Arts Philadelphia, the nation's largest public art program, Jane Golden has seen her city transform through creativity and grit.

Olympia LePoint: Award-Winning Rocket Scientist, Science Entertainer & Educator

Keynote Speaker - 3rd General Session | July 9th

From poverty, a face stabbing, and #MeToo childhood sexual abuse in her youth, Olympia LePoint overcame failing math scores and graduated in the top 5 from the

California State University Northridge class to later help launch 28 NASA Space Shuttle missions into space. Olympia LePoint is an award-winning rocket scientist, self-help thought author and "Answers Unleashed" podcast host who is launching lives into educational success.

Consider joining DKG/VT sisters on a train to Philly. More info at the Spring Convention in Lyndon.

Gamma Chapter

Paula Townsend

Soup Bowls for Hunger

Please join us for the
14th annual **Soup Bowls for Hunger** on
Thursday, March 12th.



Karen Nawn-Fahey, chairperson of Soup Bowls, has a collective group of Gamma members, Rutland High School students, and teachers working together to support our community food shelves in Rutland County.

- Come and enjoy soup in a handcrafted bowl of your choice, rolls, dessert, coffee and fellowship.
- There are two seatings: 4:45pm -5:45pm and 6:15pm -7:15 pm
- Tickets are \$20.
- Purchase tickets at Rutland High School and Phoenix Book Store in Rutland or contact Ann Bannister-annbannister@comcast.net.



EPSILON CHAPTER NEWS

Nancy James

Christopher Reeves quote, "Once you choose **HOPE**, anything's possible." encourages Epsilon Sisters to choose **HOPE** for ourselves and others during this next year and beyond. Each Epsilon chapter meeting will incorporate both a purpose of The Delta Kappa Gamma Society International and a method to "choose **HOPE**" making anything possible.

On September 17th, Epsilon sisters met at the Lyndon Center Baptist Church ~ We were informed about the "**H.O.P.E.* Backpack Program**" by one of **H.O.P.E.**'s board of directors, Robert McCabe. During our Founders' Day Celebration, Epsilon sisters shared out, "What DKG means to me". Many heartfelt reflections were shared! ***H.O.P.E.** (Helping Other People Everyday) is a non-profit organization that offers multiple services to people in our North East Kingdom of Vermont. One of **H.O.P.E.**'s missions is to provide identified students a backpack filled with enough food to feed a child for a weekend. Epsilon sisters donated and will continue to donate specified food items for inclusion in the backpacks.

On October 15th, Epsilon sisters met at the United Church of Newport. The guest speaker was a former teacher in our North East Kingdom, Chip Devenger. Chip serves as a "Guardian Ad Litem" and shared information regarding this support service for children.

On December 7th, Epsilon sisters attended an annual Christmas Brunch at Joan Kirchoff's home. Epsilon sisters worked together to create Achievement Awards to be presented to all first-year teachers in our North East Kingdom in June.

Epsilon chapter's upcoming meetings for April, May, and June 2020 are as follows:

- * April 23rd ~ Hilltopper Restaurant, St. Johnsbury ~ Program: Finalizing details for the DKG Vermont Spring Convention
- * May 1 and 2 ~ Epsilon chapter will host the DKG ~ VT Executive Board Meeting in St. Johnsbury and will host the DKG ~ VT Spring Convention at Northern Vermont University ~ Lyndon Campus
- * May 20th ~ Barton United Church ~ Program: "Horse Therapy" with Dianne Lashoones, PT
- * June 23rd ~ St. Johnsbury History & Heritage Center ~ Program: "Mayan Fabric Artistry" with Lian Brehm

We all have the capability to do what needs to be done to advance and improve the lives of ourselves and others ~ we all have the choice to choose **HOPE** !

ETA CHAPTER NEWS

Donna Stone

ENCOURAGING T HOUGHTFUL A CTION MINDFULNESS/WELLNESS TIP

To put “Wellness, Mindfulness and Well-Being” into your daily routine,
enjoy a cup of **TEA** and **READ A GOOD BOOK!**

Our ETA theme that we continue to pursue this year is: “Encouraging Thoughtful Action” with a focus on “Wellness, Mindfulness and Well-Being” which we incorporate into our meetings and activities. ETA sisters are always thinking of ways in which we show “Gratitude, Kindness and Wellness.” We look forward to spring, and our upcoming March and May meetings and **events**.



The ETA Chapter eagerly joined the Valentine's Day collaborative statewide EEC Project. We look at it as an excellent activity to recruit new members and at the same time, enjoy **CHOCOLATE!** This event was greatly appreciated by our local educators on the Friday before their

February Break! Eta Chapter is always looking for enthusiastic women educators to join our organization! As of this report, ETA has one prospective new member and we hope others may surface.

ETA Chapter also has a 4th Grade class of students from an area school that is working on the EEC Statewide Collaborative Art Project with the theme of **KINDNESS**. We look forward to displaying all the student art work and bringing to the State Convention five framed pieces of the “**KINDNESS ART**”.

ETA Chapter's March 26th meeting will have a guest speaker followed by a pot luck dinner. After a short business meeting, we will welcome our Guest Speaker, Cassandra Peltier, Executive Director of the Susan B. Anthony Birthplace Museum. This Museum is a historic house museum in Adams, Massachusetts and is notable as the birthplace of suffragist Susan B. Anthony in 1820 and for its association with early educators and industrialists. After the Civil War, Anthony devoted her life to women's suffrage. Others continued the work after her death, and the 19th amendment was passed in 1920, giving women the right to vote. This is the 2020 Annual Birthday Celebration of Susan B. Anthony & Suffrage Centennial. Each year, the local ETA chapter of Delta Kappa Gamma presents a \$500 scholarship award to a deserving high school senior pursuing a career in the field of education.



Susan B. Anthony

At our May 19, 2020 ETA Chapter meeting we will invite our local ETA Scholarship Winner to speak. Also at this meeting, we will have our formal membership Induction Ceremony followed by refreshments.

Puerto Rico Update

Marcia Barron

Our sisters in Puerto Rico are assisting teachers affected by the earthquake who are teaching in outdoor classrooms due to destruction. They fill back packs with supplies for teachers. The DKG Vermont executive board is sponsoring a backpack donation to Puerto Rico.



The Trailmaker Deluxe 19" backpack with double zipper compartments can be purchased for \$129.60 per case of 24 from BAGSINBULK. Interested chapters please send donations to Carol Barbagallo, 80 Edgerton St., Rutland, VT 05701, by May 1, 2010. Direct questions to cbrut@aol.com.

More on Puerto Rico

Judy Abascal, Beta member, met Evelyn Lugo Morales and Rosa Delia Fernandez for lunch in Old San Juan on February 17. She brought a donation from Beta chapter and was so surprised to learn that they knew Alice Carrier! She received an invitation and a lovely program for their February 22nd meeting. She was asked to speak about Beta chapter projects, highlighting their annual book project.



Alpha Chapter News

Ann Kalinoski

On February 15, 2020, we had a social tea hosted by Caroline Edmunds. We had a wonderful time socializing with each other and sharing what is going on in our lives. The food was excellent and the tea was great with a nice selection of tea types available. This also gave us a good chance to catch up on the health of some of our members that we have not seen in a while.

We provided the Valentine's snack table to the staff at Milton Middle School. The table was full of an assortment of foods from baked goods to cheese to chocolate to fruit. Drinks were also provided. Pamphlets were out on the table along with our poster from Alpha Chapter. Our Kindness project is being created by Burlington High School students in a beginning English class. We are excited to see how the project turns out.

The next meeting for our chapter is in March with a legislative update and then time for a discussion on the future of our chapter.

2020 State Spring Convention

Hosted by EPSILON Chapter

THEME: "Once you choose hope, anything's possible." -C. Reeves

Date: Saturday, May 2, 2020

Place: Northern Vermont University- Lyndon

Time: 9:00-3:00

Registration: 8:30-9:30 a.m. Cost is **\$25.00** per person, due no later than April 15th



Hotel: Comfort Inn & Suites in St. Johnsbury, \$139.00 per night (rate available Friday-Sunday, please mention "Delta Kappa Gamma Conference")

Guest Speaker: Edna Thayer will share a humorous approach to exploring the benefits of laughter in our lives.

Other Highlights: Business meeting to include membership vote on amendments to Bylaws, induction of new members, award ceremony, music, service of remembrance, fellowship and sharing, display of statewide collaborative art by students

Menu: soup, salad, sandwiches, chips, drinks, Founders Day cake

Directions to NVU-Lyndon: Take I-91 to exit 23 for US-5 north. Take an immediate left at the stoplight onto Back Center Road. At the stop sign, continue straight for 100 yards, then turn left at Lyndon Institute onto College Road. Continue 1 mile up the hill to Northern Vermont University-Lyndon. Look for signs "DKG Vermont Spring Convention".

Convention Registration: Please include a completed registration form with your check for \$25.00 made out to Epsilon Chapter. Send this form and check by April 15th to:

Jo Ann Clark,
1780 County Hill Rd., St. Johnsbury, VT 05819

Name _____

Chapter _____

Email Address _____

Phone number _____

